Competency Based Hiring
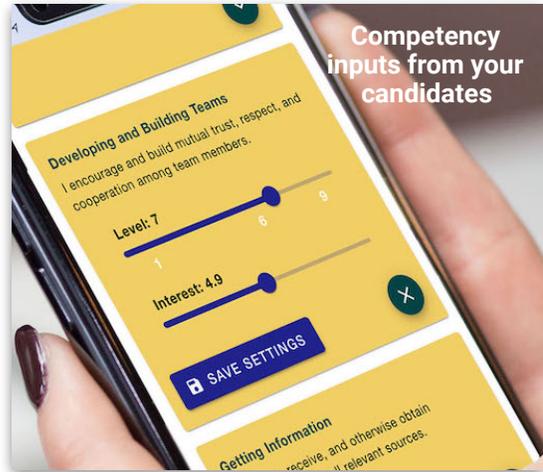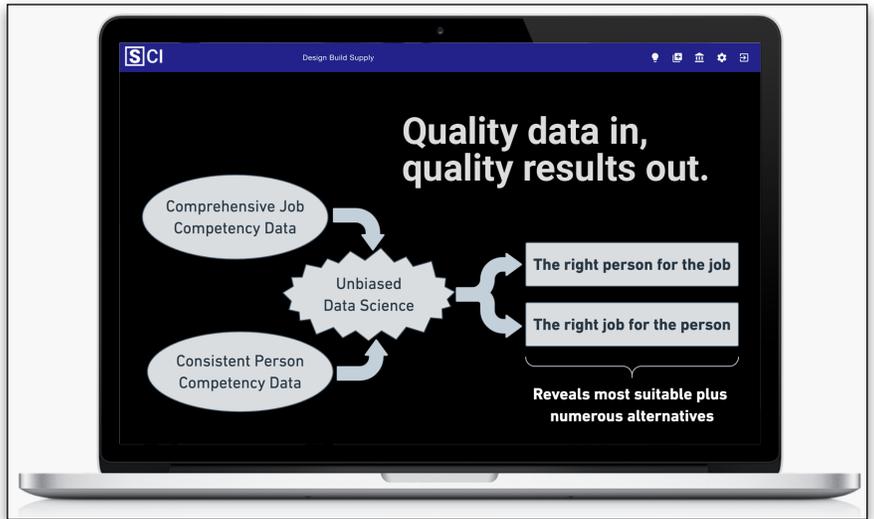**Technologies for better employment outcomes**

- ✓ Superpowers for TA teams
- ✓ Data driven, eliminates biases
- ✓ Stand-alone or ATS add-on

SkillBank in a nutshell

SkillBank software matches workers and work using competencies instead of resumes. It turbocharges the screening process and gives recruiters actionable insight for more confident hiring decisions and higher quality hires.

Hiring problems SkillBank solves

- ✓ No more guessing what competencies are necessary for job success.
- ✓ No more guessing about the person based only on their resume.
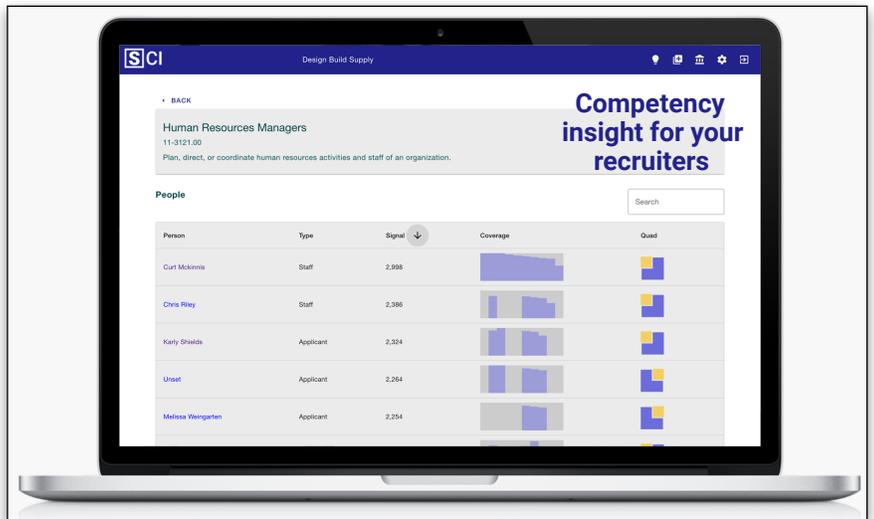- ✓ No more spotty interviews leaving gaps in your recognition of their particular talents.

Competency inputs from your candidates

Competency based hiring is simply better

- ✓ Using job competency data instead of the resume results in a fairer, more impartial and consistent approach to candidate selection.
- ✓ Hiring for the competencies needed for job success aligns your hiring strategies with your business strategies.
- ✓ Improves your talent acquisition campaign KPIs like quality of hire, hiring channel efficiency and time to hire.
- ✓ Supports your DEI initiatives.

> Request a free readiness assessment and get the facts about implementing SkillBank within your organization.

SkillBank

https://skillbank.io

hello@skillbank.io

Quality data in, quality results out.

A three part hiring revolution:

- ✓ SkillBank extends job descriptions with our Job Competency Unit™ containing a suite of job competencies and scoring meta-data.
- ✓ SkillBank captures talent proficiency level AND level of interest for each competency you specify in a simple 5 minute process.
- ✓ SkillBank real-time data science gives you actionable talent insight in our Job Competency Signal™ that's like FICO for hiring.

Competency insight for your recruiters

Simple. Intuitive. Powerful.

Start with one job in one department and expand across the enterprise when you're ready. Our cloud native technologies are intuitive and our customer success and support teams are dedicated to maximizing your success.

Why choose SkillBank?

- ✓ Fast tracks your adoption of Competency Based Hiring
- ✓ Enhances your existing hiring workflows
- ✓ Turn-key data driven hiring process eliminates biases
- ✓ Reveals proficiency and motivation to meet job requirements
- ✓ Reduces your dependency on the resume