

# Getting to know SkillBank

Competency Based Hiring for fairer, faster talent acquisition

# Why Competency Based Hiring is better

- **A fairer, more impartial and consistent approach to candidate selection**
  - Uses standardized job competency data instead of applicant resumes
- **Aligns your hiring strategy with your business strategy**
  - Hire for the competencies needed to achieve business goals
- **Improves your talent acquisition campaign KPIs**
  - Quality of hire (performance + productivity + retention)
  - Hiring channel efficiency
  - Time to hire
- **Supports your DEI initiatives**

# Why Choose SkillBank

- **Fast tracks your adoption of Competency Based Hiring**
- **Enhances your existing hiring workflows without disruption**
- **Provides a turn-key data driven hiring process that eliminates biases**
- **Reveals proficiency *and* motivation to meet your job requirements**
- **Reduces your dependency on the resume**
- **Two breakthrough technologies**
  - **Job Competency Units**<sup>™</sup> — precise suites of essential competencies for each job
  - **Job Competency Signals**<sup>™</sup> — a standardized approach that's like FICO for hiring

# The Competency Insight Platform

[Learn more about the platform...](#)

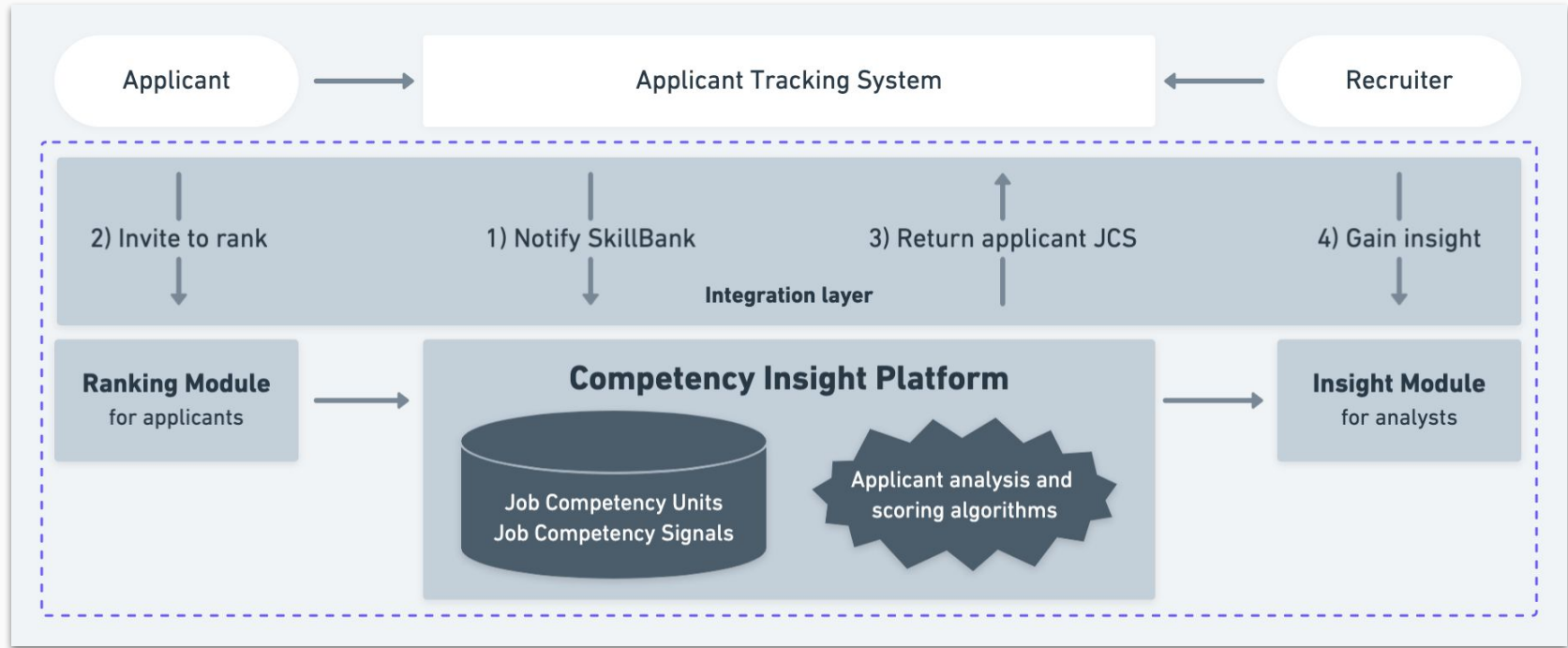
- **Enterprise ready cloud native SaaS platform**
- **Integrates with existing technologies and workflows**
- **Applicant / Staff interfaces quickly capture proficiency *and* motivation**
  - **What do you like to do** – Task affinity improves job performance and reduces turnover
  - **What are you good at** – Proficiency across the suite of job specific competencies
- **Recruiter / Manager interfaces provide answers available nowhere else**
  - **The right person for the job** – Quickly identify top candidates at any scale
  - **The right job for the person** – Evaluate every applicant for every job
  - **Skill gaps and career pathing** – Training and growth opportunities



Schedule a demo

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# CI Platform Architecture



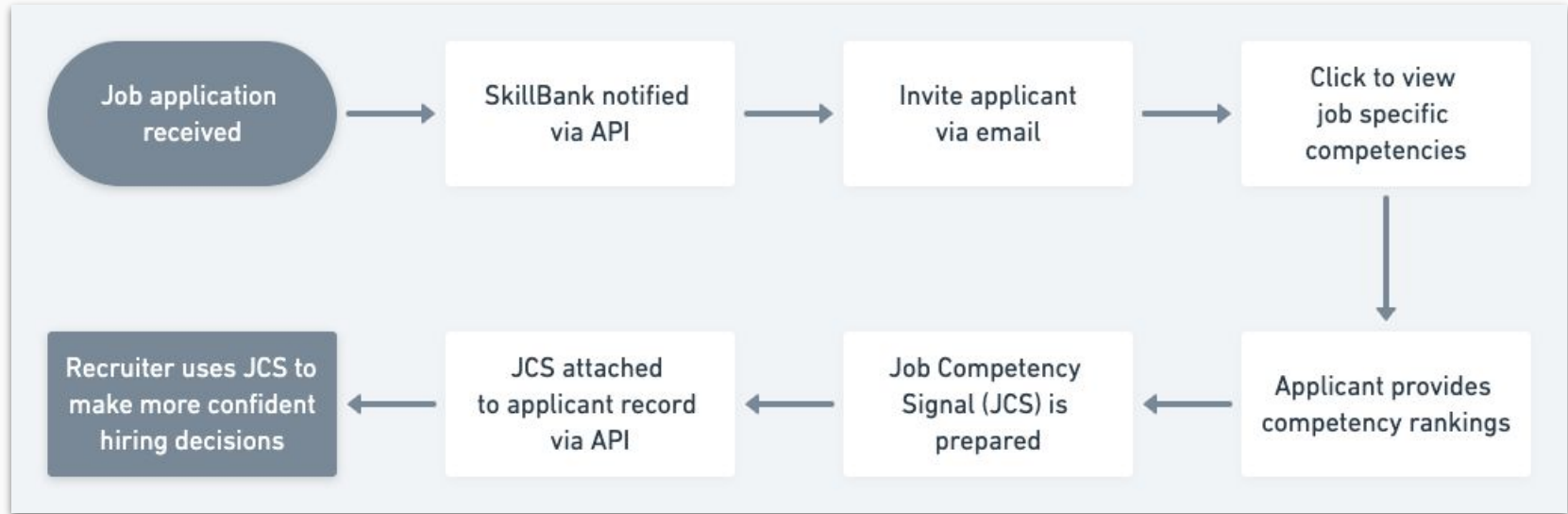
# Walkthrough Video



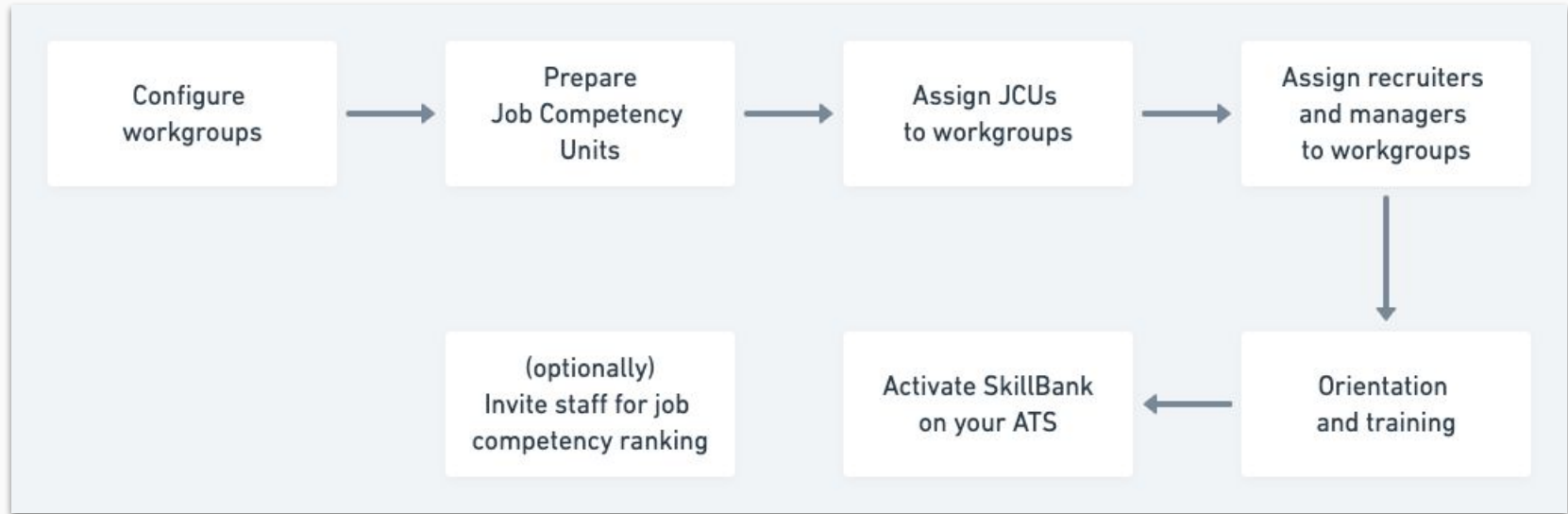
[Watch on YouTube](#)



# ATS Workflow



# Onboarding Process





# Pricing Examples

	Proof of Concept	Departmental *	Single-facility *	Multi-facility
Applicant profiles	1000	Unlimited	Unlimited	Unlimited
Staff profiles	N/A	100	500	Unlimited
Standard JCUs	1	6	12	Unlimited
Custom JCUs	0	6	24	Unlimited
Analyst access	1	4	10	Unlimited
ATS Integration	Yes	Yes	Yes	Yes
Customer success	Yes	Yes	Yes	Yes
Platform hosting	3 months	Annual	Annual	Annual
	Free	\$6,220	\$132,300	Talk to sales

\* Example configurations

- Consulting and Services additional
- Pricing subject to change

[Request a quote](#)

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